

**BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED****(A Government of India Undertaking)**

Corporate Office, Namrup,

P.O. Parbatpur, Dist. Dibrugarh, Assam: PIN-786623

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Advt.No.HR/11/2011

Brahmaputra Valley Fertilizer Corporation Limited (BVFCL) emerged as a new Company in the year 2002, after de-merger from Hindustan Fertilizer Corporation Ltd. It is the first factory of its kind to use associated natural gas as basic raw material for producing nitrogenous fertilizer. The production Units of the Corporation situated at Namrup, Assam have been revamped and modernized recently. BVFCL have two Ammonia and two Urea plants in operation with total production capacity of 5.55 lakhs MT of Urea per annum.

The Company is looking for young and energetic Engineers and Professionals to be inducted as Management Trainees in the following disciplines:

Code No.	Discipline	Essential Qualification	No. of Posts and reservation
1	Chemical	Full time BE / B.Tech in Chemical Engineering	15 (UR-8, SC-3, OBC-4)
2	Mechanical	Full time BE/B.Tech in Mechanical Engineering	05 (UR-2, ST-1, OBC-2)
3	Electrical	Full time BE/B.Tech in Electrical Engineering	05 (UR-3, OBC-2)
4	Instrumentation	Full time BE/B.Tech in Instrumentation OR Electronics Engineering	05 (UR-1, SC-1, ST-1 OBC-2)
5	Personnel **	Two year full time P.G. degree or diploma in PM&IR/ Labour & Social Works/ MBA with specialisation in PM &IR /HRM.	02 (UR-1, SC-1)
6	Finance & Accounts**	Graduate with CA/ICWA *	02 (UR-1,SC-1)
7	Marketing	M.Sc (Agriculture) or B.Sc (Agriculture) with two year full time PGDM/MBA having specialization in Marketing Management/ Agricultural Marketing.	03 (UR-2, ST-1)
8	Materials Management **	Full time Degree in Engineering or Two year full time MBA/ P.G Diploma with specialization in Materials Management.	02 (UR-2)

Note: The number of vacancies are subject to change, if required.

** Against the vacancy in Personnel/Fin& Accts/MM, PWD candidates in the category of Orthopaedically Handicapped(OH), Partially Blind(PB) and Partially Deaf(PD) may also apply.

1.0 Age requirement :

Maximum age limit 30 years as on 01.11.2011, relaxable by 5 years for SC/ST categories, 3 years for OBC (Non-creamy layer) and 10 years for PH-General and 15 years for PH-SC categories.

2.0 Eligibility:

Candidates must possess essential qualifications of BE/ B.Tech / PG degree / PGDM / MBA / M.Sc(Agri) **with** 60% marks (55% marks for SC/ST/PH candidates) in respective discipline from UGC/AIU recognized University/Deemed University or AICTE approved Autonomous Institution.

* **For Finance & Accounts discipline:** Candidate should successfully pass the ICAI or ICWAI Examination.

Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/Institution. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview.

3.0 Reservation:

Reservation of post /relaxation in age etc. for SC/ST/OBC (non-creamy layer)/PH candidate shall be as per the Government of India directives.

Candidates belonging to **SC/ST** are required to submit attested copies of their valid caste/tribe certificates in the prescribed format issued by the Competent Authority.

The **OBC (Non-creamy layer)** candidates shall have to submit the requisite certificate in the prescribed format, issued in the current financial year by the competent authority. OBC candidates not submitting the ‘**non-creamy layer**’ certificate, will not be entitled for relaxation/concession and such candidates will have to indicate their category as “General”.

For claiming the benefit of **Physically Handicapped**, the candidates should produce Medical Certificate issued by a Medical Board attached to the special Employment Exchange/Vocational Rehabilitation Centre for PH or Head of concerned Department of a Government Civil Hospital satisfying the prescribed disability criteria.

Category (SC/ST/OBC(NC)/ PH), once entered in the on-line application form will not be allowed to be changed later on.

4.0 Selection Procedure:

Eligible candidates will be required to appear in the All India Selection Test at their own expenses in the test Centre opted for in any of the five locations as mention below. Only the candidates shortlisted on the basis of their performance in the written test will be called for interview and will be paid Second Class/Sleeper Class to and fro Rail/Bus fare by the shortest route (from the mailing address) for attending the interview on production of proof of travel.

Code	Center
01	Chennai
02	Delhi
03	Guwahati
04	Kolkata
05	Mumbai

Candidates will have to choose one test centre from the above list and mention it along with the code in the on-line application form. Change of test centre at later stage is not permissible.

However, for administrative reasons, BVFCL reserves right to cancel or add any test center or change the center chosen by the candidate.

5.0 About the Test:

The written test shall be of three (03) hours duration comprising of two parts. Part I - will be on Reasoning, General English and General Awareness which shall be common for all disciplines and Part II- will be on technical/professional knowledge in the relevant discipline for which the candidate applies.

Candidates are advised to visit our website: www.bvfcl.com from time to time for all the necessary information like Test date, Roll No: Venue, etc.

6.0 Period of Training, Stipend and facilities:

- a) Period of training 1 (one) year.
- b) Stipend Consolidated pay equivalent to 75% of pay (Basic + DA) per month. in the scale of Rs.8600-250-14600/-(Pre-revised). Balance 25% of pay (Basic +DA) of the first year shall be released in four quarterly installments next year, on successful completion of one year training.
- c) Facilities : Free hostel accommodation will be provided to the trainees during their training period. Free medical facilities for self only.

7.0 Absorption :

On successful completion of one year training, candidates will be absorbed as Asstt. Engineer & equivalent (E1 level) in respective discipline, in the scale of Rs.8600-250-14600/- plus other allowances and perks as prescribed from time to time. Besides these, benefits like-Provident Fund, Gratuity, Employees' Pension Scheme'95, Group Insurance Scheme of LIC in lieu of EDLI, Group Personal Accident Insurance, Medical benefits to self and dependents as per rules of the Company, will be available to them.

8.0 Bond and Service Agreement :

The selected candidates will be required to execute a service agreement and Surety Bond of Rs.1,00,000/- (Rs.25,000/- for SC/ST candidate) to successfully complete the training and thereafter to serve the Corporation for a minimum period of three years.

9.0 Medical Examination:

Before joining service, the selected candidates will have to undergo medical examination by the Corporation's Medical Officer at BVFC Hospital at Namrup for their fitness to join training.

10.0 Application Fee : (Non-refundable)

Candidates will be required to deposit application fee of Rs.500/- only in the form of Demand Draft drawn in favour of "BVFC Limited" payable at State Bank of India, Namrup Branch (Branch Code: 0223) . **No other modes of payment such as IPO, Banker's cheque, etc. shall be allowed.** SC/ST/PH candidates are not required to deposit the application fee .

11.0 : Documents to be sent along with the hard copy of the online generated filled in application form, by post:

- i. Attested copy of age proof as per HSLC/ 10th standard certificate.
- ii. Attested copy of Essential qualification marksheets / certificates.
- iii. Attested copy of valid Caste (SC/ST/OBC-Non Creamy Layer)/ Physically handicapped certificate from Appropriate Authority (wherever applicable)
- iv. Demand Draft of ` 500/- towards application fee.
- v. Attested copy of Experience certificate. (if any)
- vi. A copy of passport size colour photograph.

12.0 GENERAL INFORMATION AND INSTRUCTION

- 1. Only Indian Nationals are eligible to apply.
- 2. All qualifications should be recognized by UGC/AIU/AICTE / appropriate Indian statutory authority.
- 3. No manual or paper applications will be entertained.
- 4. No TA will be paid to any candidate for appearing in the written examination.
- 5. **Final verification of applications will be done on declaration of the result of the written test hence the candidature will be subject to fulfillment of all the criteria mentioned in the advertisement. In case of non-fulfillment of eligibility criteria, or any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or after joining.**

6. No modifications are allowed after submission of the online application form. If any tampering is done with the PDF application sheet generated and if any discrepancies are found between the online data filled by the candidate and the application sheets submitted, the application will be rejected.
7. Candidature is also liable to be rejected if the hard copy of the on- line generated filled in application form along with the relevant enclosures is not received, received unsigned, received without attested photo, not received through proper channel (in case of Govt. /PSU employed personnel) or received after the last date of receipt of application.
8. Candidates employed with Government departments / PSUs / Autonomous bodies have to produce NOC at the time of interview. If such candidates cannot provide the NOC, they will not be allowed to appear for the interview.
9. BVFCL reserves the right to change the number of vacancies and cancel / restrict / modify / alter the recruitment process, if required, without issuing any further notice or assigning any reason thereof.
10. Any modifications / amendments in the advertisement will be given in BVFCL website i.e. (www.bvfcl.com) only
11. **All correspondences regarding examination schedule/admit card/ interview call letters, etc. shall be done through email/uploading on BVFCL website. Responsibility of receiving, downloading and printing of admit card/interview call/ any other information shall be of the candidate. BVFCL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information if a candidate fails to access his/her mail/website on time.**
12. The candidates will be allowed to appear in the Written Test only if they possess the valid **Photo Admit Card** downloaded from the BVFCL website.

12.0 **IMPORTANT DATES:**

Particulars	Dates
Date of commencement of Online application	18.01.2012
Last date of submission of the online application by the candidate	16.02.2012
Last date for receipt of the hard copy of the application sheet	03.03.2012

The candidate should send the hard copy of the filled in application form generated online alongwith all the relevant documents as mentioned above to the **Manager (P&A), BVFC Limited, Namrup, PO: Parbatpur, Dist: Dibrugarh(Assam), PIN- 786623** by post on or before **03.03.2012**

NB: IN ORDER TO AVOID LAST MINUTES RUSH, THE CANDIDATES ARE ADVISED IN THEIR OWN INTEREST TO APPLY EARLY ENOUGH TO ENSURE TIMELY RECEIPT OF THEIR APPLICATIONS AT BVFCL ON OR BEFORE THE CLOSING DATE. BVFCL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEM OR ANY OTHER SUCH MATTERS.